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Gabaldon, Christina
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## Principles, Strategies and Action Steps (REQUIRED)

Franklin Phonetic Primary School, Inc. (138751000) Charter District - FY 2021 - Medium Risk - Franklin Phonetic Primary School (138751001) Charter School - School Integrated Action Plan (SIAP) - Rev 10

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### 1) Principle 2 - Effective Teachers and Instruction

#### Details

**Primary Need:** Title I Expenditures include kindergarten teachers and aides' salaries, Title I coordinator stipend and set aside for additional intervention materials to increase student achievement and homeless set aside money to purchase backpacks and the salary of an additional cleaner, cleaning supplies, and upgrade our existing WIFI to provide online instruction and support and a clean and safe environment for our students and staff members.

**Root Cause:** Kindergarten students come to school with very few readiness skills and need explicit instruction in reading, phonics, and spelling.

**Needs Statement:** Kindergarten students need a good start to school and a strong foundation in phonics, spelling, and reading to be successful throughout their academic career.

**Desired Outcomes:** Kindergarten students will have a solid foundation of reading, phonics, and spelling when they graduate at the end of the last semester.

**SMART Goal:**

#### 1.1) Strategy 1.1

##### Details

**Strategy Description:** Kinder Teachers and kinder paraprofessionals will be paid out of title I funds for providing all day kindergarten students reading interventions during the school day.

#### AS 1.1.1) Title I funds Title I LEA TI SW1

##### Details

**Action Step Description:** Title I will pay the salaries of two full time teachers and two full time paraprofessionals working with kindergarten students in reading, writing, phonics, and spelling.

**Person Responsible for this Action Step:** christina Gabaldon (Organization Role: Title Coordinator)

**Timeline:** 7/1/2020 to 6/30/2021

**ESSA Evidence:**

#### 1.2) Strategy 1.2

##### Details

**Strategy Description:** Title I coordinator will receive a stipend for facilitating IAP quarterly meetings, data meetings, with teachers, cycle monitoring etc. for duties outside of the normal employees contracted duties and school hours.

#### AS 1.2.1) Title I Title I LEA TI SW1

##### Details

**Action Step Description:** Title I stipend for Title I coordinator

**Person Responsible for this Action Step:** christina Gabaldon (Organization Role: Title Coordinator)

**Timeline:** 7/1/2020 to 6/30/2021

**ESSA Evidence:**

#### 1.3) Strategy 1.3

##### Details

**Strategy Description:** Summer school will be needed to address students learning loss in reading and writing due to the covid19 pandemic. Five teachers, 1 secretary, 1 supervisor will be needed to ensure a safe, healthy, and productive summer school.

#### AS 1.3.1) Summer school Salaries Title I LEA TI SW1

##### Details

**Action Step Description:** summer school salaries for teachers to help students with reading fluency and comprehension due to the covid19 pandemic. A summer school secretary and supervisor will also be necessary to run summer school and answer phones, track attendance, and discipline.

**Person Responsible for this Action Step:** christina Gabaldon (Organization Role: Title Coordinator)

**Timeline:** 7/1/2020 to 6/30/2021

**ESSA Evidence:**

#### 1.4) Strategy 1.4

##### Details

**Strategy Description:** Registration fees for Title I coordinator to attend Mega conference and spring title I coordinators meetings to stay abreast of new changes in the law and best practices when working with Title I students.

#### AS 1.4.1) TITLE I FUNDS Title I LEA TI SW1

##### Details

**Action Step Description:** Registration fees for fall and spring ESEA conferences for Title I coordinator

**Person Responsible for this Action Step:** christina Gabaldon (Organization Role: Title Coordinator)

**Timeline:** 7/1/2020 to 6/30/2021

**ESSA Evidence:**

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**S** 1.5) Strategy 1.5

**Details**

**Strategy Description:** Transitions: Students in Pre-K who wish to attend Franklin School will attend a transition meeting with the teacher, parents, and administration to ensure a seamless transition. Students transitioning from 8th grade into high school will attend a hosted Franklin Phonetic high school information meeting in the spring to ensure that students are choosing and transitioning into the high school and meetings with the parents, student, admin, and new school representative will occur in the spring semester.

**AS** 1.5.1) Kinder and 8th Grade transition TI SW1

**Details**

**Action Step Description:** Transitions: Students in Pre-K who wish to attend Franklin School will attend a transition meeting with the teacher, parents, and administration to ensure a seamless transition. Students transitioning from 8th grade into high school will attend a hosted Franklin Phonetic high school information meeting in the spring to ensure that students are choosing and transitioning into the high school and meetings with the parents, student, admin, and new school representative will occur in the spring semester.

**Person Responsible for this Action Step:** christina Gabaldon (Organization Role: Principal)

**Timeline:** 1/4/2021 to 5/26/2021

**ESSA Evidence:**

**S** 1.6) Strategy 1.6

**Details**

**Strategy Description:** Family Engagement Nights will occur in the spring and fall semester for TITLE one families to communicate the program, students assessment scores, and other programs that are available for TITLE I students.

**AS** 1.6.1) Family Engagement Night TI SW1

**Details**

**Action Step Description:** Family Engagement Nights will occur in the spring and fall semester for TITLE one families to communicate the program, students assessment scores, and other programs that are available for TITLE I students.

**Person Responsible for this Action Step:** Christina Gabaldon (Organization Role: Title I Coordinator)

**Timeline:** 8/3/2020 to 5/26/2021

**ESSA Evidence:**

**S** 1.7) Strategy 1.7

**Details**

**Strategy Description:** Title I Funds used for COVID 19 related expenses

**AS** 1.7.1) TITLE I funds used for COVID19 expenditures Title I LEA TI SW1

**Details**

**Action Step Description:** Title I funds will be used to create a safe learning environment for students and staff to cover expenses of upgrading our WIFI for remote instruction and learning, an additional cleaning supplies.

**Person Responsible for this Action Step:** Christina Gabaldon (Organization Role: Grant Writer)

**Timeline:** 8/4/2020 to 5/31/2021

**ESSA Evidence:**

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